

Voluntary Targeted Separation Scheme (VTSS) and Workers' Compensation Claims

Key Points

- **VTSS redundancies to be offered across Government**
- **Redundancies will not extinguish or finalise any active workers' compensation claim**
- **Contact your RiskCover workers' compensation contact to discuss individual claims where a worker is taking VTSS**

The Government has approved a [targeted separation scheme](#) under which public sector employees are invited to apply to be offered voluntary severance.

In some instances a public sector employee expressing interest in being considered for a voluntary severance will have an active workers' compensation claim. Agencies should be aware that if an employee is offered and accepts a voluntary severance payment, the consequential termination of their employment under the VTSS will not extinguish or finalise the workers' compensation claim, nor will this terminate or diminish the employee's rights to entitlements under the *Workers' Compensation and Injury Management Act 1981*.

The ongoing management and finalisation of workers' compensation claims of this type will depend on the individual circumstances of each claim. RiskCover will continue to work with all stakeholders to identify the most effective resolution in each instance.

RiskCover recognises that agencies will be managing the VTSS in accordance with the published guidelines. The information provided about the ongoing management of workers' compensation claims is not intended to influence VTSS processes or decisions.



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