

Our Employee Value Proposition

ORGANISATION

- Stable and financially prudent.
- Substantial self funded Government Business Enterprise.
- Makes a positive contribution to the community through the work we do.
- Sponsorship of community programs relevant to our core business.
- Significant contributor to the State’s finances.
- A destination of choice for talented people.
- Clear digital transformation strategy.
- Focus on improving outcomes for claimants.

REWARD

- Secure and ongoing employment.
- Contemporary employment conditions.
- Free wellness program and on-site fitness facilities.
- Peer recognition and reward program.
- Annual salary increments (may be accelerated)
- Participation in community volunteering initiatives.

OPPORTUNITY

- Employee performance & development focus.
- Split level roles provides regular increments & career progression.
- Insurance studies fully funded and 80% subsidy for business related qualifications.
- Opportunities to volunteer for cross organisational committees and project teams.
- Access to internal short term career development placements. (EOI's)
- Formal and informal mechanisms to offer improvement suggestions to improve claimant outcomes.

WORK

- Flexible working arrangements including remote work.
- Free WIFI on all floors.
- Digital on-boarding program.
- Physical and psychologically safe work environment.
- Open communication including via regular ‘All Staff’ briefings by the Chief Executive.
- Flexibly resourced to meet business priorities.
- A broad range of work and professional disciplines.
- Innovation and collaboration driving future focus.

PEOPLE

- Believe they make a valuable contribution to the success of the Insurance Commission.
- Actively participate in Mentoring Program.
- Embrace diversity and inclusion.
- Positive working relationships between employees.
- High levels of employee retention and corporate knowledge.
- Active Social Club.
- Ethical behaviour and integrity considered a strength.
- Confidently embrace technology to drive change.

